

2015



Adroit Learning & Manpower Pvt. Ltd

Recruitment Brochure



ADROIT: AN OVERVIEW



ADROIT IS WINNER OF SERVICE EXCELLENCE AWARD 2014

Adroit Learning and manpower Pvt. Ltd started off in 2004 in Ahmedabad. At present we have our presence in Delhi & Pune.

Adroit began as a small venture and took off swiftly. Very dexterously every Adroit Hand has worked towards making a mark in the extremely competitive market of Training and Recruitment. Adroit employs utmost methodical and proven process for selection and

recruitment. In a very short time we have been able to accumulate a client list of 60 + Companies. And with our perseverance and quality standards we will **Seeking New Horizons** forever

Adroit Learning and Manpower: A Beacon of Excellence in Training and Recruitment

By CR Team

It is often said that a team is only as strong as its weakest link. The same applies to a business organization where the skill set of employees is what makes or breaks the organization. This makes Human resources a crucial aspect for a company. However, most Training & Recruitment companies focus mostly on the metro cities. "While working in Ahmedabad, I realized that this region had a scarcity of companies that offered both the services like Manpower and Training," says Mandeep Kochhar, Director at Adroit, a recruitment and training consulting company. The creation of Adroit in 2004 was drawn from the determination to take up this challenge and help companies in this region find the best talent and to groom them to be industry ready. Mandeep Kochhar along with Sarabjit Singh started the company in Ahmadabad that today offers innovative training and development services along with recruitment services. And now have presence in Delhi & Mumbai as well

Facing tough competition from the established companies based in the metro cities, Adroit geared up to win the trust of prestigious clients. However, being based in Ahmadabad, they faced a challenge to find the right talent that could help the company impart expert training and recruitment services. "It was only through persistence and out-

never say die attitude that we have come so far. We are today backed by a competent team comprising of Associate Trainers, HR consultants and recruiters. My past experience of training in established companies helped me find the right talent," Mandeep explains. The duo's hard work is paying off as the company has not only won prestigious clients such as MNCs like Samsung, Hiranandani, Hindustan Coca Cola, ZyduS, MBPS, Adani group, Centre for Entrepreneurship development (Govt. of Gujarat) and PSUs like, HPCL and Bank of Baroda to name a few out of our 70 + premium clients, but have also won several awards such as the Service Excellence award in the year 2014 as well as awarded best recruitment company in India in 2012 by TVS Group.

The Service Roster

Adroit's competencies cut across HR consultancy, outbound training, classroom training and organization development interventions., recruitment, permanent staffing, contingency and project staffing. The senior management personally looks into the training & development and also takes constant feedback to be up to date with the work. One of the company's most innovative services is the outbound training. "We identified that outbound programs

are particularly effective in improving interpersonal relationships, trust and bonding, communication of shared vision and goals, motivation, behavior modification in response to change, and personal effectiveness in an organization," explains Mandeep. The company is adept with conducting such programs that help clients extrapolate the learning from these outdoor activities to their workplace. The company provides customized programs to all the levels of the participants in terms of age, gender, experience, fitness and needs of the organization. The company has trained people at levels like MDs, CEOs, CFOs, COO, GMs, HODs and also below levels with excellent post training feedback on training quality & Deliverance.

Owing to these expert services, the company has gained the trust and admiration of its clients. "We make it a point to take feedback from our clients regularly which helps us in renewing ourselves," adds Mandeep. She adds, "I feel extremely overwhelmed when I look at my client list and I see their testimonials about our services. Recognition by clients is not less than any coveted award." Whenever one of their clients has a niche, urgent or critical recruitment requirement that needs to be attended to urgently, they turn to Adroit. The ISO 9001:2008 certified service provider is promising to redraw new lines in terms of its core business development and adopt necessary measures to build on their strong rapport with its clients.



Mandeep Kochhar,
 Director

ADROIT IS IN THE LIST FOR 25 MOST PROMISING LEARNING & DEVELOPMENT CONSULTANTS IN INDIA IN 2014-15

Our Team and Infrastructure

Today we have a plush office, in one of the business hubs in Ahmedabad. We are equipped with powerful integrated recruitment technologies and have a staff of 20+ working as Business development officer, recruitment executives, training coordinators and administration officer. Additionally, all our recruiters have significant management experience. They understand the job requirement completely and appreciate that it is the human resource that forms the backbone of an organization's success.

In an endeavor to be closer to our clients, we have broadened our horizons and have offices in:

Delhi & Mumbai

OUR APPROACH



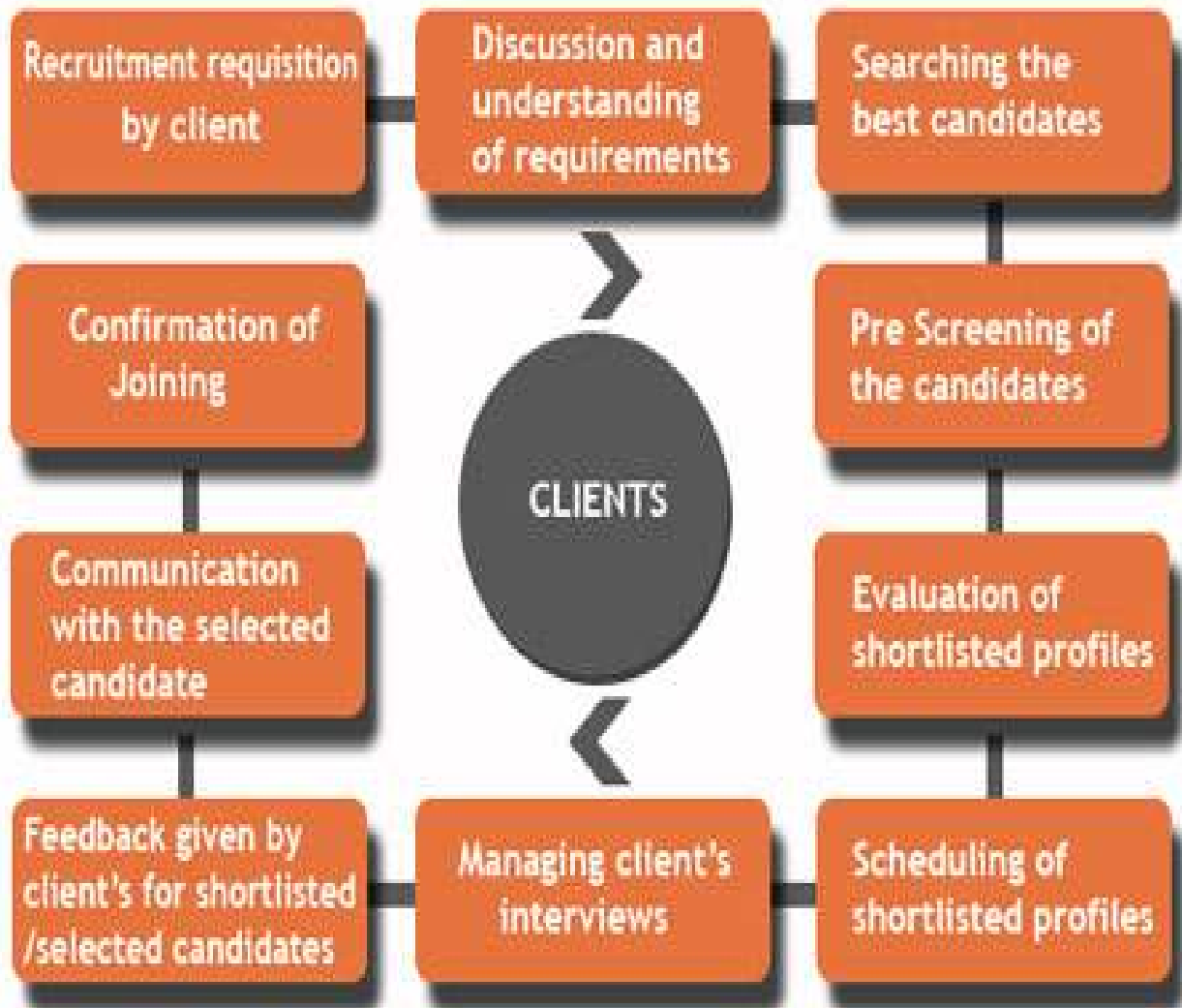
We are in the business of effectively understanding your manpower requirements, procuring the candidate with the desired profile and building trusting relationships. With our industry expertise, we understand that company's today require more than a skilled candidate; they reach for employees who are productive, exhibit a positive attitude and have the ability to become a member of their team.

RESOURCES

- Our systematic and streamlined methodology of recruitment helps to provide apt manpower according to the Client's requirement at the stipulated time.
- We have qualified MBAs in our staff, for testing, interviewing and assessment.
- The selection processes are handled by people with immense knowledge and experience in the field, enabling us to tackle your requisition promptly.
- Apart from traditional practices to source candidates (like advertising in newspapers), we also incorporate innovative means to procure right professionals.
- Our experts leverage the power of technology-based recruitment and focus on online media to make sure that our clients receive the most suitable candidates for their organization.
- We have filled up very strategic, confidential openings with large corporates through headhunting

We have achieved written appreciation from reputed companies for the kind of work we have delivered

OUR RECRUITMENT PROCESS



CLIENTS

With our core objective to make the best matches between client companies and premium talent we Endeavour to build long-lasting relationships. The purpose of partnership plan is to assist our clients in meeting their goals.



BANKING, FINANCE & INSURANCE



- *CITI BANK*
- *ABN AMRO BANK (RBS)*
- *ING VYSYA BANK*
- *KOTAK MAHINDRA BANK*
- *STANDARD CHARTERED BANK*
- *HSBC BANK*
- *STANDARD CHARTERED FINANCIALS*
- *RELIANCE LIFE INSURANCE*
- *ING VYSYA LIFE INSURANCE*
- *METLIFE*
- *CHOLAMANDALAM DISTRIBUTIONS*
- *IFFCO TOKIO*
- *KOTAK LIFE INSURANCE*
- *CHOLAMANDALAM GENERAL INSURANCE*
- *CITI FINANCIAL*
- *KOTAK SECURITIES*

FMCG'S & CONSUMER ELECTRONICS



- *HINDUSTAN COCA COLA*
- *PEPSI*
- *ADANI WILMAR*
- *KAYA LTD*
- *VIDEOCON GROUP*
- *SAMSUNG ELECTRONICS*
- *EUREKA FORBES*
- *ELECTROLUX*
- *GOODLASS NEROLAC PAINTS*
- *CHOICE LABORATORIES*

INFRASTRUCTURE, POWER & REAL ESTATE



- *MUKUND LTD*
- *SUZLON ENERGIES LTD*
- *ALSTOM POWER*
- *KALPTARU POWER*
- *ADANI POWER, INFRA & PORTS*
- *L & TENC & ECC*
- *GVK GROUP*
- *GMR INFRASTRUCTURE & PORTS*
- *ITC LTD*
- *UB ENGINEERING*
- *JBM GROUP*
- *HIRANANDANI GROUP*
- *ACME TELEPOWER*
- *GALFAR*
- *LANCO*
- *WABAG*
- *HALCROW*
- *L & T IDPL*

Oil & Gas



- *ADANI WELSPUN*
- *GALFAR*
- *WORLEY PARSON*
- *HEISCO*
- *OMZEST OMAN*

TELECOM,IT & BPO'S



- *VODAFONE*
- *TATA TELESERVICES*
- *RELIANCE COMMUNICATION*
- *SAMSUNG(IT PROFILES)*
- *CMC*
- *GODREJ INFOTECH (IT)*
- *PERSISTENT SYSTEMS (IT PUNE)*
- *IQR CONSULTING*
- *RIYAM COMPUTERS*
- *TATA INTERACTIVE SYSTEMS*
- *VERSATILE SOLUTIONS*
- *INFINIUM SOLUTIONZ PVT LTD*
- *BLUEDART*
- *SIS(INDIA) GROUP*
- *BLUESTAR INFOTEC*
- *NIIT LTD*
- *G.C.I (USA)*
- *VOX SPECTRUM*
- *INDIA CIRCUS*

AUTO& AUTO ANCILLARY



- *TVS TYRES*
- *TVS & SONS*
- *WABCO TVS*
- *HYUNDAI*
- *CAPIOUS ROADTEC*
- *BRADY COMPANY*
INDIA PVT. LTD
- *ALICON*
- *CASTALLOY LTD*
- *JBM GROUP*



PHARMA & MANUFACTURING



- *ZYDUS CADILA GROUP*
- *LUPIN LAB.*
- *TROIKKA LAB*
- *MARK BIOSCIENCE*
- *ARVIND LTD*
- *STOVEC INDUSTRIES LTD*
- *KARAM CHAND THAPAR & BROS. (COAL SALES) LTD.*
- *SPARTAN ENGINEERING*
- *RAJ GROUP*

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